# Texas Education Agency Standard Application System (SAS)

Program authority:	Title I, Part A, Carl D. Perkins Career and Technical Education Act of 2006, Public Law 109-270, Section 112(a)(1)						FOR TEA USE ONLY Write NOGA ID here:			
Grant Period:		November 13, 2017, to August 31, 2018								
	1				mber 26, 20	147		PI	ace date stam	p here.
Application deadline:		•		· · ·	·					
information: and signed by			/ a personust be re ddress:	n author eceived i	ized to bind no later that	ation, printed on o I the applicant to n the aforementio	a contractu ned date a		10. 10.	EXAS EDUCATION
		Tex	as Educa	ation Ag Austii	ency, 1701 n, TX 78701		Ave.	al GRANTS INJURISHATI	25 PH	NOLLYON
Contact information:	Dia	ane Salaza	r: <u>diane.s</u>	salazar@	tea.texas.c	ov; (512) 936-60	60	111111111111111111111111111111111111111	-	
			Sche	dule #1-	-General	nformation		美量	0	Œ
Part 1: Applicant Infor	mat	ion				-			- 01	~<
Organization name County-Di		istrict#				Amendment #				
Sweeny ISD	Brazoria-		District 020-906		2079		N/A			
Vendor ID#		ESC Region #								
N/A		4							T =	
Mailing address			v.			City		State	ZIP C	
1310 Elm Street						Sweeny		TX	77480	-1380
Primary Contact										
First name			M.I. Last name		Title					
Amy		L.	Pope		Currio	Executive Director of Curriculum, Compliance				
Telephone #			Email address			FAX #				
979.491.8080		apope@sweenyisd.org			979.4	979.491.8030				
Secondary Contact										
First name		M.I.	M.I. Last name		Title					
riist name	Mark		S.	S. Manley			CTE Director			
	Telephone #					FAX #	AX # 79.491.8030			
Mark			Email a	auui ess			_			

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

#### **Authorized Official:**

First name

Telephone #

979.491.8000

Tory

M.I. Last name

C.

Hill

Title Superintendent

E

Email address

FAX#

thill@sweenyisd.org

979.491.8030

Signature (blue ink preferred)

Date signed

10/24/2017

Only the legally responsible party may sign this application.

701-17-103-082

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RFA #701-17-103; SAS #269-18 2017–2018 Perkins Reserve Grant

# Schedule #1—General Information

County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

# Part 3: Schedules Required for New or Amended Applications

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application.

For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

of the amer		Applicati	on Type
Schedule	Schedule Name	New	Amended
#	General Information	$\boxtimes$	
2	Required Attachments and Provisions and Assurances	$\boxtimes$	
4	Request for Amendment	N/A	
5	Program Executive Summary		
6	Program Budget Summary		
7	Payroll Costs (6100)	See	
8	Professional and Contracted Services (6200)	Important	
9	Supplies and Materials (6300)	Note For	
10	Other Operating Costs (6400)	Competitive Grants*	
11	Capital Outlay (6600)	Giants	
12	Demographics and Participants to Be Served with Grant Funds	<del>-   \ \ \ \ \</del>	
13	Needs Assessment	<del>-                                      </del>	<del> </del>
14	Management Plan		-
15	Project Evaluation	——————————————————————————————————————	<del> </del>
17	Responses to TEA Requirements		
18	Equitable Access and Participation		

\*IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

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Schedule #2—Required Attachments and Pr	ovisions and Assurances
	Amendment # (for amendments only): N/A
County-district number or vendor ID: 020-906	Antonamona
Part 1: Required Attachments	

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

# Applicant Type		Name of Required Fiscal-Related Attachment		
No fiscal-related attachments are required for this grant.				
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment		
No p	rogram-related attachments are r	equired for this grant.		
Port 3: Acceptance and Compliance				

# Part 2: Acceptance and Compliance

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and

require a separate certification.

Х	Separate certification.  Acceptance and Compliance
	I certify my acceptance of and compliance with the General and Fiscal Guidelines.
<del></del> _	
^X	
X	I certify my acceptance of and compliance with all I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all Debarment and Suspension Certification requirements.

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7.

# Schedule #2—Required Attachments and Provisions and Assurances County-district number or vendor ID: 020-906 Part 3: Program-Specific Provisions and Assurances

_	the state of the s
X	I certify my acceptance of and compliance with all program-specific provisions and assurances listed below.
#	Provision/Assurance
1.	The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will service and activities required by state law. State Board of Education rules, or local policy.
2.	The applicant provides assurance that the application does not contain any information that would be protected by
3.	The applicant provides assurances that they will continue to meet all Statutory Requirements as Statutory Requirements and Research Reputation
-	the state of the shifty is to meet the 20% match requirement.
4.	The applicant assures that its ability is to meet the applicant assures that the curriculum they develop will be

1.	the second that the curriculum they develon will be
5	Applicants applying for Focus Area 1, 2, or 3 provide assurance that the curriculum they develop will be appropriately aligned to marketable skills in the identified high-demand occupations. It may include industry
	recognized credentialing as part of the degree plan.
	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
	Applicants applying for Focus Area 1, 2, or 5 provide a sternships, externships, and/or apprenticeship, will expose industry experiences, including mentorship programs, including the identified high demand occupation(s)
	industry experiences, including mentorship programs, internships, externships, and of approximation (a)
	to the talk and talk and real-world work activities in the identified flight-definance decapation(o).
	Applicants applying for Focus Area 1, 2, or 3 provide assurance that, within 90 days of the grant start, awarded
	Applicants applying for Focus Area 1, 2, or 3 provide assurance that, within 90 days of the grant start, awarded

Applicants applying for Focus Area 1, 2, or 3 provide assurance that, within 90 days of the grant start, awarded applicants will submit a Memorandum of Understanding (MOU) detailing the relationship between the dual credit partner, the LEA, and business and industry partner(s).

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Schedule #5—Program Executive Summary				
County-district number or vendor ID: 020-906	Amendment # (for amendments only): N/A			
Provide a brief overview of the program you plan to deliver. Refer to the instructions for a description of the requested elements of the summary. Response is limited to space provided, front side only, font size no smaller than 10 point Arial. Indicate the Focus Area for which you are applying. Only one Focus Area may be selected per application, limit of				
two applications per LEA (see Program Guidelines pages 8 and 11 for more information on eligibility requirements for each of the Focus Areas).				
☐ Focus Area 1: Pathway Hubs, Rural Schools				
☐ Focus Area 2: Pathway Hubs, Career Center Partnerships				
X Focus Area 3: CTE Career Cluster				
☐ Focus Area 4: Testing Site/Licensed Instructor				
Sweeny ISD is applying for the Perkins Reserve grant to suppoffered, and to create a new pathway in the high demand field Gulf Coast Region. All pathways are geared towards the Petr thriving in the immediate geographic area. The successful av Curriculum certification, which is required before students car course pathway. The NCCER Core curriculum is the stepping at Sweeny ISD that the NCCER Core curriculum will supplement and process technology pathways.	ds of Construction and Construction Management in the ochemical and Construction Fields, two dominant fields ward of this grant will enable students to earn NCCER Core a earn NCCER certifications in their chosen Craft/Skills stone /entry into 70 craft fields. Existing programs offered nent include welding, pipefitting, instrumentation, millwright,			
Curriculum developed will be appropriately aligned to marketable skills in the identified high-demand occupation, and Industry recognized credentials are part of the degree plan. Development and implementation of industry experiences, including mentorship programs, internships, externships, and/or apprentice programs will expose students to applied learning and real-world work activities in the identified high-demand occupations.				
Sweeny ISD grant personnel developed the proposal budget by determining the appropriate equipment to supplement the existing pathways and to accommodate the new pathways of Construction and Construction Management. The equipment, materials, and supplies were based on the NCCER material equipment list required for NCCER Core curriculum.				
The pertinent demographics of Sweeny ISD are 39% Economically Disadvantaged at the high school level, and over 50% Economically Disadvantaged district wide (TEA Report Card 2016-2017). The defined goals and purposes of the grant are to assist students who enter community colleges and universities with the support needed for the completion of certificates and degrees. Sweeny ISD has committed to these efforts because it will demonstrate that higher education is one of the best paths toward greater social and economic mobility.				
Sweeny ISD offers a unique arrangement because it allows for the already established partnerships with institutions of higher education and industry, as manifested in the Petrochemical Academy, for students to acquire dual credit, certifications, and degrees in high demand occupations in key regional industry clusters. The educational and industry partners have entered into long-term Memorandums of Understanding with a significant dollar investment. The PetroChemical Academy has been in existence for three years, with a commitment for the next eleven years. The initial funding of the Academy was \$1.6 million commitment from industry partners.				
With input scrutinized for this proposal from the District Improvement Committee, Campus Improvement Plan, and Petrochemical Advisory Council, and the utilization of the Texas Academic Performance Report, PEIMS Data, PBMAS, CTE Survey, and the District data analyst, the Director of CTE determines the needs assessment process. Further, there will be a concerted effort to evaluate and determine the efficacy of the program in conjunction with external partners, Brazosport College, Workforce Solutions, Phillips 66, and Chevron Phillips Chemical. The Director of CTE, who monitors the program on a daily basis, allows for timely response to minor or immediate needs; and with the capability and flexibility for immediate contact with external partners in the case of a greater issue.				
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ı exas ⊨oucation Agency	হারাবির Application System (১৪১)
Schedule #5—Program Exec	
County-district number or vendor ID: 020-906  Provide a brief overview of the program you plan to deliver. Ref elements of the summary. Response is limited to space provide	Amendment # (for amendments only): N/A fer to the instructions for a description of the requested ed, front side only, font size no smaller than 10 point Arial.
This application has been completed with and accurately answeinclude Carl D. Perkins Career and Technical Education Act of Child Left Behind Act of 2001; ESSA; and Texas Education Completed with and accurately answer.	2006; General Education Provisions, Section 427; No
In conclusion, the grant relates to the demonstrated goals of the the Four Pillars for Continuous Improvement, approved by the Specifically, Pillar IV Community Outreach, Objective #2: Promassociated with CTE, including Petrochemical Academy and Hepursuing other funding sources and has committed to a half-time 2018 school year.	Sweeny ISD Board of Trustees, on September 12, 2017.  note knowledge of the benefits and career opportunities ealth Sciences. Further, Sweeny ISD is aggressively

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	Schedule #6—	Program	Budget Sur	nmary			
County-district	number or vendor ID: 020-906			Amendment # (for			
Program author	rity: Title I, Carl D. Perkins Career and	Technical	Education A	ct of 2006, P. L. 1	09-270, Sec. 1	12 (a)(1)	
	ovember 13, 2017, to August 31, 2018		Fund code				
Budget Summ		_					
Schedule #	Title	Class/ Object Code	Program Cost	Admin Cost	Total Budgeted Cost	Match	
Schedule #7	Payroll Costs (6100)	6100	\$15,000	\$	\$15,000	\$15,000	
Schedule #8	Professional and Contracted Services (6200)	6200	\$	\$	\$	\$	
Schedule #9	Supplies and Materials (6300)	6300	\$49,000	\$	\$49,000	\$	
Schedule #10	Other Operating Costs (6400)	6400	\$	\$	\$	\$	
Schedule #11	Capital Outlay (6600)	6600	\$26,000	\$	\$26,000	\$	
Grand total of I	oudgeted costs (add all entries in each	column):	\$90,000	\$0	\$90,000	\$15,000	
			st Calculation	on			
Enter the total	\$75,000						
	× .05						
Multiply and ro	Percentage limit on administrative costs established for the program (5%):  Multiply and round down to the nearest whole dollar. Enter the result.  This is the maximum amount allowable for administrative costs, including indirect costs:						

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	Schedule #7—Payroll	Costs (6100)	1 4 /for om	ondments or	nly): N/A
ount:	r-district number or vendor ID: 020-906	Amen   Estimated	dment # (for am	e lanents of	
ount	Employee Position Title	Grant Amount Budgeted	Match		
	emic/Instructional				
	antichiisti dottoria.			•	\$
1	ducational aide	\$	<u> </u>		
	utor			Φ	
3	am Management and Administration				
Prog	am Management and Administration			\$	\$
4	Project director			\$	
	Project coordinator	0	11	\$0	\$15,000
	Teacher facilitator			\$	\$
7	Teacher supervisor			\$	\$
8	Secretary/administrative assistant			\$	\$
9	Data entry clerk			\$	\$
10	Grant accountant/bookkeeper			\$	1
	Evaluator/evaluation specialist				
Auxi				\$	\$
	Counselor			\$	\$
	Social worker			\$	\$
14	Community liaison/parent coordinator cation Service Center (to be completed by ESC only w	hen ESC is the	applicant)		
Edu	cation Service Center (to be completed by ESC only w				
15					
16					
17					
18					V
19					
20					
Oth	er Employee Positions			\$	\$
21	Title			\$	\$
	Title			\$	\$
23	Title				\$
		Subtotal	employee costs	: \ \$	Ψ
24	D. A. D Bonefite Costs				
Sul	ostitute, Extra-Duty Pay, Benefits Costs			\$	\$
25	6112 Substitute pay			\$	\$
26	6119 Professional staff extra-duty pay	\$	\$		
27	6121 Support staff extra-duty pay	\$	\$		
28	6140 Employee benefits	\$	\$		
29	61XX Tuition remission (IHEs only) Subtotal sul	s \$	\$		
30	Grand total (Subtotal employee costs plus subtotal	substitute, extr	a-duty, benefit	\$ \$0	\$15,000
31	Gianu total (Subtotal Single)	ing Guidance sec	costs	nts Administra	ation Division
For	budgeting assistance, see the Allowable Cost and Budget	ing Guidance set			
Adn	ninistering a Grant page.	Use Only			
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By TEA staff person:

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	Schedule #8—Professional and Contracted Services (6200										
County	Amendment # (for amendments only): N/A										
MOTE.	<ul> <li>Specifying an individual vendor in a grant application does not meet the applicable r</li> </ul>	equirements for s	ole-source								
provide	ers. TEA's approval of such grant applications does not constitute approval of a sole-	source provider.									
provide	Professional and Contracted Services Requiring Specific Approval										
		Grant									
	Expense Item Description	Amount	Match								
		Budgeted									
	Rental or lease of buildings, space in buildings, or land										
6269		\$	\$								
0203	Specify purpose:										
a.	Subtotal of professional and contracted services (6200) costs requiring	\$0	\$0								
ų.	specific approval:										
	Professional and Contracted Services										
		Grant									
#	Description of Service and Purpose	Amount	Match								
"		Budgeted									
1		\$	\$								
2		\$	\$								
3		\$	\$								
4		\$	\$								
5		\$	\$								
6		\$	\$								
7		\$	\$								
8		\$	\$								
9		\$	\$								
10		\$	\$								
11		\$	\$								
12		\$	\$								
13		\$	\$								
14		\$	\$								
	. Subtotal of professional and contracted services:	\$	\$								
C	- :	\$	\$								
ا "	specific approval:	Ψ									
	(Sum of lines a, b, and c) Grand tot	al \$0	\$0								

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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	Schedule #9—Supplies and Materials (6300)		
County	District Number or Vendor ID: 020-906 Amendment number (for	amendments	only): N/A
County	Supplies and Materials Requiring Specific Approval		
		Grant Amount Budgeted	Match
6200	Total supplies and materials that do not require specific approval:	\$49,000.	\$0
6300	Grand total:	\$49,000.	\$0

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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	Schedule #10—Other Operating Cos	ts (6400)		
County	mber or Vendor ID: 020-906  Expense Item Description  Amendment number (for am		only): N/A Match	
6413	Stipends for non-employees other than those included in 6419	\$	\$	
6419	Non-employee costs for conferences. Requires pre-authorization in	\$	\$	
0413	Subtotal other operating costs requiring	\$	\$	
	Remaining 6400—Other operating costs that do not require		\$	\$
	Tremaining 6 100 Care specimen	Grand total:	\$0	\$0

In-state travel for employees does not require specific approval.

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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	Schedule #11—Capi	tal Outlay (	5600)	/for amondmont	s only): N/A	
County-District Number or Vendor ID:020	)-906	Ame	endment number	Grant	.s Offiny ). 1407	
# Description and Purp	oose	Quantity Unit Cost			Match	
6669—Library Books and Media (capit	alized and controlle	d by library	)			
1		N/A	N/A	\$	\$	
66XX—Computing Devices, capitalize	d				<u> </u>	
2			\$	\$	\$	
3			\$	\$	\$ \$	
4			\$	\$		
			\$	\$	\$	
5			\$	\$	\$	
6			\$	\$	\$	
7			\$	\$	\$	
8			\$	\$	\$	
9			\$	\$	\$	
10			\$	\$	\$	
11						
66XX—Software, capitalized			\$	\$	\$	
12			\$	\$	\$	
13			\$	\$	\$	
14			\$	\$	\$	
15			\$	\$	\$	
16			\$	\$	\$	
17			\$	\$	\$	
18	-1					
66XX-Equipment, furniture, or vehic	cies	1	\$20,000.	\$20,000	\$0	
19 Dust Collection System			6,000.	6,000.	\$0	
20 Jib Crane			\$	\$	\$	
21			\$	\$	\$	
22			\$	\$	\$	
23			\$	\$	\$	
24			\$	\$	\$	
25			\$	\$	\$	
26			\$	\$	\$	
27			\$	\$	\$	
			notions to capit	al assets that m		
28 66XX—Capital expenditures for add	itions, improvement	s, or moalfl	cations to capit	ai assus tiut ii		
increase their value or useful life (no	ot ordinary repairs a	na mainten	arice)	\$0	\$0	
29				- 40	\$0	

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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Schedule #12—Demographics and Participants to Be Served with Grant Funds																	
County	-distric	t numb	er or v	endor	ID:020	-906					Amen	dment #	t (for ar	nend	ments only): N/A		
Part 1: Student/Teacher Demographics of Population To Be Served With Grant Funds. Enter the data requested for the population to be served by this grant program. If data is not available, enter DNA. Use the comment section to add a description of any data not specifically requested that is important to understanding the population to be served by this grant program. Response is limited to space provided. Use Arial font, no smaller than 10 point.  Student Category   Student Number   Student Percentage   Comment																	
Stude				lent Nu			udent	Percei	ntage			(	Comme	ent			
Economically 59 39.2% 2016-2017 TEA REPORT CARD																	
Limited				1		.05	5%			u				•			
Attend	ance ra	ate		NA		95	.4%			ы				1			
	l dropo er 9-12			NA		0.3	3%	_		"				4			
Teacher Category Teacher Number Teacher Percentage Comment																	
1-5 Ye	ars Ex	p.	1			50	1%		_	(Jones	s-Teach	er)					
6-10 Y	ears E	хр.					%										
11-20	Years	Exp.	1			50	)%			(Manle	ey-CTE	Director)					
20+ Y	ears E	<u></u>	†	_			%										
No de		<u>·</u>	1				%										
	lor's D	egree	2						·	(Manl	ey, Jone	es)					
Maste	r's Deg	ree	1				%	_	_								
Docto			†			_	%								<u> </u>		
Part 2	: Stud	ents/Te	eache he sei	rs To E	Be Ser	ved W	ith Gra	ant Fu	nds. Er	iter the	number	of stud	ents in	each	grade, by type of		
	ol Type		ublic				ent Cha		☐ Priv	ate Non	profit	□ Priva	te For P	rofit	☐ Public Institution		
-								Stu	ıdents								
PK	K	1	2	3	4	5	6	7	8	9	10	11	12		Total		
	-							-		70	50	15	15	150	150		
								Te	achers	<u> </u>		1					
PK	K	1	2	3	4	5	6	7	8	9	10	11	12		Total		
				<u> </u>						.25	.25	.25	.25	1			
	.23 .23 .23																

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## Schedule #13-Needs Assessment

County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

Part 1: Process Description. A needs assessment is a systematic process for identifying and prioritizing needs, with "need" defined as the difference between current achievement and desired outcome or required accomplishment. Describe your needs assessment process, including a description of how needs are prioritized. If this application is for a district level grant that will only serve specific campuses, list the name of the campus(es) to be served and why they were selected. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Sweeny ISD Needs Assessment is multifaceted, and in relation to this grant, has additional layers. Routinely, need assessments are provided through District Planning Committees and Campus Improvement Committees. In regards to our Petrochemical Academy, there are 2 additional layers, the Career and Technology Education Advisory committee and the PetroChemical Academy Advisory Council, both of which meet a minimum of 2 times a year. Through these committees it has been identified that Brazoria County has approximately 20 chemical companies that employ more than 14,000 individuals. In addition, these numbers do not include the number of construction employees needed to build the current and upcoming capital projects. At times, construction staff needed has risen to 10,000 workers employed on these projects.

Also, student, parent, and community surveys are used to help guide and identify needs for programs. In the most recent analysis, needs assessments have identified that opportunities were lacking for students receiving course certifications in some of our PetroChemical Academy classes at Sweeny High School. The certifications lead to high paying/high demand jobs.

Needs are prioritized by the following parameters:

- How many students are impacted?
- Ability to implement a solution both financially and based on personnel qualifications to achieve the desired
- Does the proposed strengthen students ability to gain higher education or employment in high pay/high demand fields?
- Will the program increase opportunities for students to gain certification to help gain employment?
- Will the program strengthen linkages between secondary and postsecondary education?
- Does the program utilize innovation, best practices, and strategies?
- Does the program target local high demand/ high paying job?
- Does the program target global high demand/ high pay job opportunities?

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#### Schedule #13—Needs Assessment (cont.) Amendment # (for amendments only): N/A County-district number or vendor ID: 020-906 Part 2: Alignment with Grant Goals and Objectives. List your top three to five needs, in rank order of assigned priority. Describe how those needs would be effectively addressed by implementation of this grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. **How Implemented Grant Program Would Address Identified Need** In order to earn course specific NCCER course NCCER Core Curriculum (Safety Course) Certifications, applicants must first earn the NCCER CORE Curriculum certification. Implementing the NCCER CORE Core Curriculum Certification-increase the number of curriculum would allow more students to earn course Student Certifications in NCCER Course specific specific NCCER certifications. 1. certifications. The majority of jobs in the Petrochemical Manufacturing/ NCCER Core Curriculum for NCCER certification, to Construction industry require employees to participate in a create a new pathway for Construction and Safety course. Students that have achieved a CORE Construction Management to increase opportunities Curriculum certification, have a higher chance of being for students to gain entry level jobs upon high school called back for a 2nd interview. 2. graduation. Allows students to gain more certifications. Allows NCCER NCCER Core Curriculum is entryway to 70 potential certification opportunities for those students that are not high-demand craft positions. currently using NCCER certifications. Allows Agriculture pathway students to gain NCCER Core certification. 3. Not only is NCCER CORE Curriculum the 1st step to Create opportunities to implement new programs or certification in 70 Skills/crafts jobs. It is also the first course pathways for students in high demand/ high pay in the Construction Pathway for Texas students. Implementing NCCER CORE Curriculum opens the door fields. to offer students opportunities to earn certifications in Construction Technology, but also a pathway that could 4. allow dual credit opportunities in Construction management. Allows offering additional certifications to students in Improve existing Agriculture courses welding courses that are not enrolled in the petrochemical Academy dual-Credit Welding program. 5.

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57C.	, Eddoddon , igen						
				Schedule #14—Management Plan			
County-district number or vendor ID: 020-906  Amendment # (for amendments only): N/A							
Part 1: Staff Qualifications. List the titles of the primary project personner and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program, along with desired qualifications, experience, and any involved in the implementation and delivery of the program in the implemen							
#	Title			Desired Qualifications, Experience, C	ertifications		
1.	Education Industry Liaison	Wor	kford	e Solutions Liaison -Daniel J. Zendejas, PHR			
CTE Director     NCCER Instructor (Existing staff identified is Mark Manley, Bachelor of Science, Certifications include NCCER certified, 6-12 Technology Ed, and 6-12 Business Ed)							
3. Ag Instructor  NCCER Ag Instructor-(Existing staff identified is Scott Jones, Bachelor of Science, pending AWS certification, teaching certification in Ag, Food, and Natural Resources.)							
4.							
5.							
Part 2: Milestones and Timeline. Summarize the major objectives of the planned project, along with defined milestones and projected timelines. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.							
#	Objective			Milestone	Begin Activity	End Activity	
	Objective		1.	Remove outdated/broken equipment.	11/20/2017	12/15/2017	
		2.	Clean and demo unnecessary build-outs.	12/15/2017	12/30/2017		
	Planning- 1. Stage/Retrofit		3.	Ensure code compliance in building reno plans.	01/15/2018	01/30/2018	
1.			4.	Allow/install all electrical and mechanical	03/15/2018	04/01/2018	
existing space			٦,	components needed to service equipment		00/05/0049	
			5.	Final walk-through	03/25/2018	03/25/2018	
			1.	Grant Funds awarded	11/07/2017	11/07/2017	
				Purchase Orders issued /authorized	11/25/2017	11/25/2018	

- 1	Planning- 1. Stage/Retrofit		Other and demonstrate build-outs	12/15/2017	12/30/2017
			Clean and demo unnecessary build-outs.	01/15/2018	01/30/2018
1.			Ensure code compliance in building reno plans.	03/15/2018	04/01/2018
1.	existing space	4.	Allow/install all electrical and mechanical	00/10/2010	
	existing space		components needed to service equipment	03/25/2018	03/25/2018
- 1		5	Final walk-through	11/07/2017	11/07/2017
		1.	Grant Funds awarded	11/25/2017	11/25/2018
	Di wakana	2.	Purchase Orders issued /authorized	01/15/2018	01/20/2018
2.	Planning-Purchase	3.	Equipment ordered	03/01/2018	03/15/2018
	Equipment	4.	Equipment received	03/16/2018	03/23/2018
	_	5.	Equipment Installed	11/01/2017	11/01/2017
		1.	Credentials review of existing staff	01/15/2018	01/15/2018
3.	Planning-Staff	2.	Staff needs identified		05/01/2018
٠.	Qualifications	3.	Existing and anticipated credentialing needs met.	05/01/2018	01/15/2018
		1.	Career and Technology Fair	01/15/2018	02/01/2018
	Promotion-	2.	Social Media, Local Print	02/01/2018	04/01/2018
4.	Advertising and	3.	Open house, Partner Kick-Off	04/01/2018	04/02/2018
٠.	Media Exposure	4.	Student Informational Meeting (during school hours)	04/02/2018	
	MCGIG Exposure	5.	Parent Informational Meeting (after school hours)	04/05/2018	04/05/2018
-		1.	Trial Run/Beta test of modules in ag classes	04/25/2018	05/25/2018
		2.	Participation Rate	04/15/2018	08/25/2018
_ ا	Classes	3.	Assessments	Ongoing	Ongoing
5.	Commence	4.	Course corrections, adjustments	Ongoing	Ongoing
			to the second rate of the second	Ongoing	Ongoing
Unless pre-award costs are specifically approved by TEA, grant funds will be used to pay only for activities					
Unless pre-award costs are specifically specifically specified on the Motion of Grant Award					

Unless pre-award costs are specifically approved by TEA, grant funds will be used to pay only for activities occurring between the beginning and ending dates of the grant, as specified on the Notice of Grant Award.

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RFA #701-17-103; SAS #269-18 2017-2018 Perkins Reserve Grant

# Schedule #14—Management Plan (cont.)

County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font,

Process and procedures currently in place for the PetroChem Academy and workforce courses is currently evolving, based on on our recent PetroChem Academy (PCA) Strategic Planning meeting involving all stakeholders. Implementation of this grant will further supplement the opportunities of students in the existing program, as well as, provide opportunities to include a new Construction pathway. The newly created position of District CTE Coordinator will act as the main communications and logistics contact between the Business and Post Secondary Education partners. In addition, single representatives from each partner, along with the CTE Coordinator, will form a sub-committee to be utilized to communicate between all parties. This committee will be responsible for the day to day functions and monitoring of the activities and providing information to their respective organizations on regular basis, allowing for more in depth discussions during the PetroChemical Academy Advisory meetings. In addition, the sub-committee will be charged with the task to make minor adjustments, when necessary, in order to meet goals and objectives.

Based on the recent Strategic Planning meeting, there is a priority to revise and evaluate communication methods to improve communications between administrative staff, instructors, and students. Identifying a single person in each organization as the "lead" will help improve communications among the partners and eliminate confusion caused by multiple spokespersons. In addition, mulit-media will be used to help communicate information to students as well as parents in promoting the implementation of this new program.

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds? How will you ensure that all project participants remain committed to the project's success? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Sweeny ISD considers sustainability and commitment as one of the strongest components that Sweeny ISD has to offer in the grant request. Sweeny ISD is utilizing this grant to supplement an existing program while opening opportunities to expand programs, with a documented history of 3 years industry support, and a financial commitment of 1.6 million in funding. Eleven years remains on that agreement, providing ample time latitude to realize substantial yields. A considerable goal is that students will be able to earn dual credit, in high demand jobs, at no cost to the students.

District CTE Coordinator ,Sweeny ISD- CTE Instructor Experience/management experience/construction/manufacturing

Executive Director for Teaching and Learning, Sweeny ISD

Coordinator for Grants, Sweeny ISD

Chief Financial Officer, Sweeny ISD

Director Workforce Development- Brazosport College

Training & Development Team Leader- Phillips 66

Community Relations Liaison- Chevron Phillips Chemical Company

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County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

Part 1: Evaluation Design. List the methods and processes you will use on an ongoing basis to examine the effectiveness of project strategies, including the indicators of program accomplishment that are associated with each. is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Res	Response is limited to space provided, front side only. Use Arial fort, no smaller than 10 point.				
#	Evaluation Method/Process	Associated Indicator of Accomplishment			
	NCCER CORE Certifications		Indicator A-F Accountability System Student Achievement Domain		
1.	Earned	2.	Percentage of takers/passers		
''		3.	Percentage of employed		
-	NCCER Level 1 Certifications	1.	Indicator A-F Accountability System Student Achievement Domain		
2.	earned-	2.	Percentage of takers/passers		
	3455	3.	Percentage of employed		
	Increase in enrollment in level 1 PetroChemical Academy		Increased participation from historical levels.		
3.			Equity and parity measured.		
0.	Courses-	3.	No barriers identified or mitigated post-haste.		
-	PetroChemical Advisory		Monitor students post graduation workforce entry		
4.	Council.		Post secondary education in field of study		
7.			Needs assessment projection survey to local industries		
	External Consultant Quarterly	1.	Requesting quarterly consultation.		
5.	Monitor	2.	Consultation on as needed basis.		
0.			Comparative analysis to other programs.		

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Inherent in the existing school district accountability hierarchy is the capability to collect participation, attendance data, PEIMS, Perkins Effectiveness report, Part 5 CTE Concentrator certifications, performance data, and a number of vital statistics that assist in identifying issues/problems/accomplishments with the targeted student population.

Program level data includes participation numbers, demographics of targeted populations, equity, effectiveness, and program activities.

With input scrutinized for this proposal from the District Improvement Committee, Campus Improvement Plan, and Petrochemical Advisory Council, and the utilization of the Texas Academic Performance Report, PEIMS Data, PBMAS, CTE Survey, and the District data analyst, the Director of CTE determines the needs assessment process. Further, there will be a concerted effort to evaluate and determine the efficacy of the program in conjunction with external partners, Brazosport College, Workforce Solutions, Phillips 66, and Chevron Phillips Chemical. The Director of CTE, who monitors the program on a daily basis, allows for timely response to minor or immediate needs; and with the capability and flexibility for immediate contact with external partners in the case of a greater issue.

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Schedule #17—Responses to	TEA Program	Requirements
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County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

**TEA Program Requirement 1:** Explain how the project identified the high-demand occupations and their related programs of study in partnership with the local workforce development board. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

The project utilized several methods of identifying high demand occupations and the related programs of study. Data from Workforce Solutions Gulf Coast was utilized to identify high demand occupations. More importantly, the link to Texas Career Check cited in the grant/ instructions also substantiates the need for employment in the fields. Four of the identified careers are cited in the top 25 fields in the Texas Career Check.

The local offices of Phillips 66 & Chevron Phillips provide additional information related to their current and future needs in high demand jobs. Further, Associated Builders and Contractors Gulf Coast/ Merit Shop Training Inc. also provide data to support the identified careers.

Finally, the above referenced partners also indicate the students earning NCCER CORE Curriculum have a higher chance of earning entry level positions, that could then be leveraged into apprenticeship programs.

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# Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

TEA Program Requirement 2: Describe how you will design at least one program of study that spans secondary and postsecondary education and includes an appropriate sequence of courses that are aligned with high-demand occupations identified by local regional workforce board. The program of study should build in rigor as students progress through high school. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this question.

This project will directly enhance the Millwright and Pipefitting programs currently offered, by allowing students the ability to earn NCCER Core and Level 1 certification in High School. In addition, these students can earn upper level NCCER certifications at the postsecondary level and/or Associates of Applied Science degrees in the field of study. Secondly, it will increase the number of students earning certifications in high demand fields indicated in the A-F Accountability System Student achievement domain.

Construction pathways which will become available will afford additional options for students to earn certifications and postsecondary Associates degrees.

Finally, it will allow approximately 150 students to earn certification in what is considered the foundation of certifications entering the Petrochem/Construction fields.

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# Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

TEA Program Requirement 3: Provide a sample crosswalk that identifies postsecondary coursework that would be required of a student in the program of study in order to complete a certificate or receive an associate's degree from the partnering general academic teaching institution(s) within two to three years of graduating from high school. The crosswalk may also demonstrate how the project can lead to a bachelor's degree. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

				<u>Year</u>
		NCCER Core Curriculum		9-12
Dual Credit Co.	urses:			
MCHN 1325	3	Millwright I (NCCER) Pathway S1	Precision Metal Manufacturing	11
MCHN 1329	3	Millwright II (NCCER) Pathway S2	Precision Metal Manufacturing	11
MCHN 2305	3	Millwright III (NCCER) Pathway S3	Precision Metal Manufacturing	12
MCHN 2307	3	Millwright IV (NCDER) Pathway S4	Precision Metal Manufacturing	12

#### Certfication Programs:

- 1. Machine Technology, Basic Millwright Certificate
- 2. Machine Technology, Advanced Millwright Certificate

### Associate Degree:

Associates of Applied Science Machine Technology, Millwright Specialty

#### Bachelor Degree:

Bachelors of Applied Technology Industrial Management, Other A.A.S. Specialty

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Schedule #17-	-Responses	to TEA	Program	Requirement	ts (cont.)

County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

**TEA Program Requirement 4:** Identify the partner organizations that will help carry out the grant. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. **Applicants applying for Focus Areas 1, 2, or 3 must address this question.** 

Sweeny ISD partnered with the following organizations in 2014 to form the Petrochemical/Construction trades Academy:

- Phillips 66
- Chevron Phillips
- Brazosport College

Sweeny ISD has additional external industry support through our association with Associated Builders & Contractors and Merit Shop Training Inc. through their Construction Careers Youth Committee. The purpose of the committee is to support local school district CTE Programs. The committee is formed of business and organizations in the petrochemical industry and construction fileds. The committee includes Dow Chemical, Turner Industries, The Wood Group/Infinity Contractors, Zachary, and Brand. Examples of how the organization supports CTE programs are: Owner/Contractor tours, Guest speakers, Interview days, hosting career fair, participation on District CTE Advisory committees and participating in the school career and technology fairs..

**TEA Program Requirement 5:** Identify at least one industry partner that will assist with curriculum development to support relevant and frequent industry experiences for students participating in the program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. **Applicants applying for Focus Areas 1, 2, or 3 must address this question.** 

Phillips 66 and Chevron Phillips is instrumental in curriculum development by partnering with Brazosport College to ensure curriculum is aligned with today's real world practices. In addition, our external partners, Associated Builders and Contractors and Merit Shop Training, Inc., are the Gulf Coast representative and affiliated testing center for NCCER curriculum. These organizations work with Sweeny ISD and Brazosport College to align curriculum with today's industry practices.

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### Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

**TEA Program Requirement 6:** Propose a sustainability plan to ensure that the school(s) will continue to meet the goals of the grant program after the end of the grant program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

The Sweeny ISD proposal is unique in that it is being tied to an existing program that has a track record of substantial financial support from local industry partners and community college. The proposed program will enhance and supplement the existing program by allowing students to take course specific certifications, while also allowing new programs to be implemented. The proposed programs will provide NCCER CORE Level 1 certification to 100-150 students (16-25% of Sweeny High School Students), which is the 1<sup>st</sup> step to gaining entry into the Petrochemical/Construction fields or obtaining higher level certifications. The NCCER CORE Level 1 certification is critical for our students to obtain internships.

#### Sustainability Plan

- 1. Sweeny ISD CTE Director oversees programs and coordination between Petrochemical Academy partners and external support partners.
- 2. Data driven implementation of 4 yr. career plans into the Student management system will allow forecasting future course needs
- 3. Leveraging past and future finanancial commitments from Petrochemical Academy partners and other external partners by providing a pool of prospective employess with credentials the employers seek.
- 4. Continue building an active Petrochemical Academy Advisory Committee utilizing professionals from the various organizations companies in the petrochemical/construction fields.
- 5. Provide students with the skills and credentials that area industries have defined as necessary for sustainability in the Petrochemical/Construction field.
- 6. The proposed grant goal of the NCCER Core Curriculum will concurrently be implemented into our existing Agriculture program. The plan is to incorporate the NCCER CORE Curriculum into our Agriculture pathways and possibly the STEM pathways, which are both recommended pathways to our petrochemical and construction trade dual credit courses. Should funding from the grant and the substantial financial contribution for the PetroChemical Academy cease, costs to continue the program become negligible and can be managed by the LEA.

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Schedule #17—Responses to TEA Program	
County-district number or vendor ID: 020-906	Amendment # (for amendments only): N/A
TEA Program Requirement 7: List capstone industry certifications and propartnership with postsecondary, industry, or other LEAs. Response is limite font, no smaller than 10 point.  Applicants applying for Focus Area 4 must address this question.	ograms of study that were identified in ed to space provided, front side only. Use Arial
Direct program related certifications:  NCCER CORE Level 1 Certification- Required to take any other NCCER of NCCER Millwright 1 Certification  NCCER Pipefitter 1 Certification  NCCER Instrumentation 1 Certification	ertifications
Other possible certifications that may be utilized in future based on needs: NCCER Construction Technology I NCCER Cabinet Making I NCCER Welding I	
Practicum leads to co-operative opportunities with Brazosport College.	

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County-district number or vendor ID: 020-906

Amendment # (for amendments only): N/A

TEA Program Requirement 8: Explain how the awarding of a Perkins Reserve Grant will complement the existing CTE program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Area 4 must address this question.

The awarding of the grant will complement our existing program in the following ways:

Allows students to earn certifications in course specific certification, that cannot be currently achieved because the student is required to earn NCCER CORE Certification, before earning NCCER Course specific certification.

Allows approximately 75 students a year in our Agricultural pathways to earn NCCER CORE Curriculum Certification which could be a stepping stone to further certifications or employment.

Provide the opportunity to approximately 55 students in our Petrochemical./Construction trades programs to not only earn an industry certification, but advance to a content specific certification.

NCCER CORE curriculum will also be beneficial to the safety of our students that take part in this opportunity. This curriculum provides an additional layer of safety in Agriculture classes, and will complement existing safety programs.

The grant implementation will help provide the first step in resurrecting the once popular construction trades pathway utilizing our outdated woodshop, which will be retrofitted and equipped with recent and modern tools and equipment.

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	Schedule #18—Equitable Access and Participation				
	-District Number or Vendor ID: 020-906 Amendment	number (for a	mendments o	only): N/A	
No Bar					
#	No Barriers	Students	Teachers	Others	
000	The applicant assures that no barriers exist to equitable access and participation for any groups	Х	x	×	
Barrie	: Gender-Specific Bias				
#	Strategies for Gender-Specific Bias	Students	Teachers	Others	
A01	Expand opportunities for historically underrepresented groups to fully participate				
A02	Provide staff development on eliminating gender bias				
A03	Ensure strategies and materials used with students do not promote gender bias				
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender				
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender				
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program				
A99	Other (specify)				
Barrie	r: Cultural, Linguistic, or Economic Diversity				
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others	
B01	Provide program information/materials in home language				
B02	Provide interpreter/translator at program activities				
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.				
B03					
	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an				
B04	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program				
B04 B05	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse				
B04 B05 B06	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences				
B04 B05 B06 B07	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical				
B04 B05 B06 B07 B08	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider				
B04 B05 B06 B07 B08 B09	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider Provide parenting training				
B04 B05 B06 B07 B08 B09 B10	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider  Provide parenting training				
B04 B05 B06 B07 B08 B09 B10 B11	through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from education service center, technical assistance center, Title I, Part A school support team, or other provider  Provide parenting training  Provide a parent/family center  Involve parents from a variety of backgrounds in decision making				

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	Schedule #18—Equitable Access and Participation	(cont.)		mls As NI/A	
County	District Number or Vendor ID: 020-906 Amendment n	umber (for a	menaments o	niy): IN/A	
Barrier	: Cultural, Linguistic, or Economic Diversity (cont.)	T	To altrano	Others	
#	# Strategies for Cultural, Linguistic, or Economic Diversity Students Teachers Others				
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school				
B13	Provide child care for parents participating in school activities				
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities				
B15	Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program				
B16	Offer computer literacy courses for parents and other program beneficiaries				
B17	Conduct an outreach program for traditionally "hard to reach" parents				
B18	Coordinate with community centers/programs				
B19	Seek collaboration/assistance from business, industry, or institutions of higher education				
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color				
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color				
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program				
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints				
B99	Other (specify)				
Barrie	er: Gang-Related Activities				
#	Strategies for Gang-Related Activities	Students	Teachers	Others	
C01	Provide early intervention				
C02	Provide counseling				
C03	Conduct home visits by staff				
C04	Provide flexibility in scheduling activities				
C05	Recruit volunteers to assist in promoting gang-free communities				
C06	Provide mentor program				
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities				

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Schedule #18—Equitable Access and Participation (cont.)					
County-District Number or Vendor ID:020-906 Amendment number (for amendments only): N/A					
Barrier: Gang-Related Activities (cont.)					
#	Strategies for Gang-Related Activities		Students	Teachers	Others
C08	Provide community service programs/activities				
C09	Conduct parent/teacher conferences				
C10	Strengthen school/parent compacts				
C11	Establish collaborations with law enforcement agencies				
C12	Provide conflict resolution/peer mediation strategies/programs				
C13	Seek collaboration/assistance from business, industry, or institution				
C14	Provide training/information to teachers, school staff, and parel with gang-related issues	nts to deal			
C99	Other (specify)				
Barrie	r: Drug-Related Activities			r <u> </u>	-
#	Strategies for Drug-Related Activities		Students	Teachers	Others
D01	Provide early identification/intervention				
D02	Provide counseling				
D03	Conduct home visits by staff				
D04	Recruit volunteers to assist in promoting drug-free schools and communities	j 			
D05	Provide mentor program				
D06	Provide before/after school recreational, instructional, cultural, programs/activities	or artistic			
D07	Provide community service programs/activities				
D08	Provide comprehensive health education programs				
D09	Conduct parent/teacher conferences				
D10	Establish school/parent compacts				
D11	Develop/maintain community collaborations				
D12	Provide conflict resolution/peer mediation strategies/programs				
D13	Seek collaboration/assistance from business, industry, or insti higher education				
D14	Provide training/information to teachers, school staff, and pare with drug-related issues	ents to deal			
D99	Other (specify)				
Barrier: Visual Impairments					
#	Strategies for Visual Impairments		Students	Teachers	Others
E01					
E02	Provide program materials/information in Braille				
			8. <u></u>		
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Schedule #18—Equitable Access and Participation (cont.)					
County-District Number or Vendor ID:020-906 Amendment number (for amendments only): N/A					
Barrier: Visual Impairments					
#	Strategies for Visual Impairments		Students	Teachers	Others
E03	Provide program materials/information in large type				
E04	Provide program materials/information in digital/audio formats	3			
E05	Provide staff development on effective teaching strategies for impairment	visual			
E06	Provide training for parents				
E07	Format materials/information published on the internet for AD accessibility	A			
E99	Other (specify)				
Barrie	r: Hearing Impairments				
#	Strategies for Hearing Impairments				
F01	Provide early identification and intervention				
F02	Provide interpreters at program activities				
F03	Provide captioned video material				
F04	Provide program materials and information in visual format				
F05	Use communication technology, such as TDD/relay				
F06	Provide staff development on effective teaching strategies for impairment	r hearing			
F07					
	F99 Other (specify)				
F99	Other (specify)				
	r: Learning Disabilities				
			Students	Teachers	Others
Barrie	r: Learning Disabilities		Students	Teachers	Others
Barrie	r: Learning Disabilities Strategies for Learning Disabilities		Students	Teachers	
Barrie # G01	r: Learning Disabilities  Strategies for Learning Disabilities  Provide early identification and intervention	ctive			
# G01 G02	r: Learning Disabilities  Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effective controls.				
# G01 G02 G03	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effecte teaching strategies				
# G01 G02 G03 G04 G99	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effecteaching strategies  Provide training for parents in early identification and intervention				
# G01 G02 G03 G04 G99	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effect teaching strategies  Provide training for parents in early identification and intervention	ntion			
# G01 G02 G03 G04 G99 Barrie	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effect teaching strategies  Provide training for parents in early identification and intervention  Other (specify)  ar: Other Physical Disabilities or Constraints	ntion			
# G01 G02 G03 G04 G99 Barrie	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effect teaching strategies  Provide training for parents in early identification and intervention of the control of	ntion	Students	Teachers	
# G01 G02 G03 G04 G99 Barrie # H01	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effecte teaching strategies  Provide training for parents in early identification and intervention of the control o	ntion	Students	Teachers	
# G01 G02 G03 G04 G99 Barrie H01 H02	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effecteaching strategies  Provide training for parents in early identification and intervention of the control of t	ntion	Students	Teachers	
# G01 G02 G03 G04 G99 Barrie # H01 H02 H03	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effect teaching strategies  Provide training for parents in early identification and intervention of the control of	ntion	Students	Teachers	
# G01 G02 G03 G04 G99 Barrie # H01 H02 H03	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effect teaching strategies  Provide training for parents in early identification and intervention of the control of	traints y students	Students	Teachers	
# G01 G02 G03 G04 G99 Barrie # H01 H02 H03 H99	Strategies for Learning Disabilities  Provide early identification and intervention  Expand tutorial/mentor programs  Provide staff development in identification practices and effect teaching strategies  Provide training for parents in early identification and intervention of the control of	traints y students	Students	Teachers	

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Schedule #18—Equitable Access and Participation (cont.)					
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Barrier: Inaccessible Physical Structures					
#	Strategies for Inaccessible Physical Structures		Students	Teachers	Others
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints				
J02	Ensure all physical structures are accessible				
J99					
Barrie	r: Absenteeism/Truancy				
#	Strategies for Absenteeism/Truancy		Students	Teachers	Others
K01	Provide early identification/intervention				
K02	Develop and implement a truancy intervention plan				
K03	Conduct home visits by staff				
K04	Recruit volunteers to assist in promoting school attendance				
K05	Provide mentor program				
K06	Provide before/after school recreational or educational activities				
K07	Conduct parent/teacher conferences				
K08	Strengthen school/parent compacts				
K09	Develop/maintain community collaborations				
K10	Coordinate with health and social services agencies				
K11	Coordinate with the juvenile justice system				
K12	Seek collaboration/assistance from business, industry, or institution	ons of			
K99	Other (specify)				
Barrier: High Mobility Rates					
#	Strategies for High Mobility Rates		Students	Teachers	Others
L01	Coordinate with social services agencies				
L02	Establish collaborations with parents of highly mobile families				
L03	Establish/maintain timely record transfer system				
L99	Other (specify)				
Barrier: Lack of Support from Parents					
#	Strategies for Lack of Support from Parents		Students	Teachers	Others
M01	Develop and implement a plan to increase support from parents				
M02	Conduct home visits by staff				
		_ /***			

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Barrier: Lack of Support from Parents (cont.)					
#	Strategies for Lack of Support from Parents	Students	Teachers	Others	
M03	Recruit volunteers to actively participate in school activities				
M04	Conduct parent/teacher conferences				
M05	Establish school/parent compacts				
M06	Provide parenting training				
M07	Provide a parent/family center				
M08	Provide program materials/information in home language				
M09	Involve parents from a variety of backgrounds in school decision making				
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school				
M11	Provide child care for parents participating in school activities				
M12	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities				
M13	Provide adult education, including HSE and/or ESL classes, or family literacy program				
M14	Conduct an outreach program for traditionally "hard to reach" parents				
M15	Facilitate school health advisory councils four times a year				
M99	Other (specify)				
Barrie	r: Shortage of Qualified Personnel				
#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others	
		_	🗇		
N01	Develop and implement a plan to recruit and retain qualified personnel				
N01 N02	Develop and implement a plan to recruit and retain qualified personnel  Recruit and retain personnel from a variety of racial, ethnic, and language minority groups				
	Recruit and retain personnel from a variety of racial, ethnic, and language				
N02	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups				
N02 N03	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel				
N02 N03 N04	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel  Provide intern program for new personnel				
N02 N03 N04 N05	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel  Provide intern program for new personnel  Provide an induction program for new personnel				
N02 N03 N04 N05 N06	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel  Provide intern program for new personnel  Provide an induction program for new personnel  Provide professional development in a variety of formats for personnel				
N02 N03 N04 N05 N06 N07	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel  Provide intern program for new personnel  Provide an induction program for new personnel  Provide professional development in a variety of formats for personnel  Collaborate with colleges/universities with teacher preparation programs				
N02 N03 N04 N05 N06 N07	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel  Provide intern program for new personnel  Provide an induction program for new personnel  Provide professional development in a variety of formats for personnel  Collaborate with colleges/universities with teacher preparation programs  Other (specify)  Provide the colleges of th				
N02 N03 N04 N05 N06 N07 N99	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel  Provide intern program for new personnel  Provide an induction program for new personnel  Provide professional development in a variety of formats for personnel  Collaborate with colleges/universities with teacher preparation programs  Other (specify)  Provide receive the colleges of the colleg				
N02 N03 N04 N05 N06 N07 N99 Barrie	Recruit and retain personnel from a variety of racial, ethnic, and language minority groups  Provide mentor program for new personnel  Provide intern program for new personnel  Provide an induction program for new personnel  Provide professional development in a variety of formats for personnel  Collaborate with colleges/universities with teacher preparation programs  Other (specify)  Provide r: Lack of Knowledge Regarding Program Benefits  Strategies for Lack of Knowledge Regarding Program Benefits  Develop and implement a plan to inform program beneficiaries of	Students	Teachers	Others	

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Schedule #18—Equitable Access and Participation (cont.)					
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	r: Lack of Knowledge Regarding Program Benefits (co		Students	Teachers	Others
#	Strategies for Lack of Knowledge Regarding Progression Provide announcements to local radio stations, newspaper			Teachers	
P03	appropriate electronic media about program activities/be	enefits		Ш	
P99	Other (specify)				
Barrier: Lack of Transportation to Program Activities					
#	Strategies for Lack of Transportation		Students	Teachers	Others
Q01	Provide transportation for parents and other program be activities				
Q02	Offer "flexible" opportunities for involvement, including hactivities and other activities that don't require coming to				
Q03	Conduct program activities in community centers and of locations	ther neighborhood			
Q99	Other (specify)				
Barrie	r: Other Barriers				
#	Strategies for Other Barriers		Students	Teachers	Others
Z99	Other barrier				П
299	Other strategy				
Z99	Other barrier				
	Other strategy				
Z99	Other barrier				
	Other strategy				
Z99	Other barrier Other strategy				
	Other barrier				
Z99	Other strategy				
	Other barrier				
Z99	Other strategy				
700	Other barrier				
Z99	Other strategy				
700	Z99 Other barrier Other strategy				
233					
Other barrier					
Other strategy					
Other barrier					
Other strategy					
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